The following organizational structure is new to the division. The goal is to: improve and streamline our ability to respond to issues and the needs of the departments; enhance effectiveness and efficiency of the leadership; create a synergistic approach that clusters related/like departments into smaller management units that are directly aligned with division priorities. This 5-person senior leadership team (SVPSA and assistant/associate vice presidents) replaces a 2-person upper management structure (senior vice president for student affairs (SVPSA) and associate vice president).